

# Who is responsible for the Sustainable Protein Plan at Hilton Foods?

## Main Board

Set the ambition for long-term sustainability programme, embedding this in the business culture

Chairman

CEO

Chief Financial Officer

Non-Executive Directors

## Sustainability Committee

## Audit and Risk Management Committees

Non-Executive Director

Non-Executive Directors

Key international leaders  
across the business

Representatives from  
Executive Leadership Team

Group Head of Sustainability  
and Human Rights

Group Internal  
Audit and Risk Director

## Executive Leadership Team

Agree and oversee delivery of targets

Find out more about the Executive Team:

[www.hiltonfoods.com/who-we-are/executive-leadership-team](http://www.hiltonfoods.com/who-we-are/executive-leadership-team)

## Senior Management Team

Set global strategy and oversee Group and local implementation plans

Managing Directors

Head of Departments

Group Head of Sustainability  
and Human Rights

Commercial functions

Responsible for sustainability projects and reporting

Group Sustainability Team

Site Sustainability Leads

Integrate sustainability strategy into their areas of responsibility

People and Culture

Procurement

Quality

Operations

- Direct responsibility for sustainability, including climate
- Shared responsibility